

ST3 – REPRESENTATIVE STATE TEAM COACHES

INTRODUCTION

The purpose of this policy is to provide guidelines on the selection of coaches for State Representative Teams and other coaches, as they are required.

PERSONAL PAYMENT

- No personal payments are to be made to the Coaches.
- No reimbursements will be made for uniforms, meals, and incidentals or lost wages.

TRANSPORT

- Coaches will travel by the same mode, standard of transport as state teams.
- Coaches are to travel at all times with the team.

ACCOMMODATION

- The same standard of accommodation will be provided as for state teams.

PROFESSIONALISM

- As an official representing SAWPI, the nominated Coach(s) shall ensure that they act in a professional manner and abide by the Rules of AWPI and the conduct prescribed by the Board of Directors (See Policy and Procedure Statement ST5).

APPOINTMENTS

Application

- Applicants are required to submit a Water Polo CV and a letter stating their willingness and reasons for applying for the coaching position. Applications must be submitted by the due date.

Selection

- The Board of Directors will consider applicants on the basis of their coaching qualifications and experience.
- Where necessary the applicants may be interviewed by the Development Committee.
- The Secretary will notify applicants in writing whether successful or unsuccessful.

Date endorsed: 1 June 2004

Review Date: 1 June 2006

Pre Requisites

- An overall assessment of the coach's ability will be determined on the basis of the factors listed below and on their conduct and performance as a coach.

Essential Qualifications

- Level One Coaching Accreditation.

Essential Experience

- A minimum three years at Senior Club or school coaching.
- State Team coaching.

Desirable Qualifications

- Level Two Water Polo Coaching Accreditation (Possess or working towards).
- An accredited referee.

Desirable Experience

- National League coaching
- International coaching
- International playing
- An active referee.

Wherever possible, the selected coaches of State teams should coordinate their training with the ITC and other development programs, as conducted by SA Water Polo.

PROCEDURE

- Calls for 'Expressions of Interest' will be made by the Board of Directors, at least two months prior to the nominate championships.
- Expressions of interest should be addressed to the Secretary, accompanied by a Water Polo CV stating qualifications and experience in coaching
- All expressions of interest received by the close of application will be presented and considered by the Board of Directors and the next scheduled meeting. This should be no less than 30 days prior to the championships.
- In making an assessment of the applicants, the Board will have regard to the following criteria:
 - Level 1 Accreditation
 - An active Coach and/or referee
 - Previous National experience

Date endorsed: 1 June 2004

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- The recommendation of the Board will be final. The Secretary will notify both successful and unsuccessful applicants in writing.

RELATED POLICY & PROCEDURE

AD2 - Code of Conduct

ST5 - State Team Code of Conduct